

## Training System

The GTS training system provides the training records and links to the employee personal information in the Talent Bank system. There has been more than 1.5 million users visited the system. For employees working around the world, GTS also provides e-learning functions to ensure everyone is able to use the training resources anywhere, anytime.

The major features and benefits of GTS are summarized as below:

### *Learning Anytime Anywhere*

Through the GTS, the e-Learning module gives users easier access to training materials, without geographical barriers and time limitations. Staff members can obtain the latest information and knowledge if they login to the GTS anytime, anywhere.

### *Report-on-Demand Makes the Training Evaluation Possible*

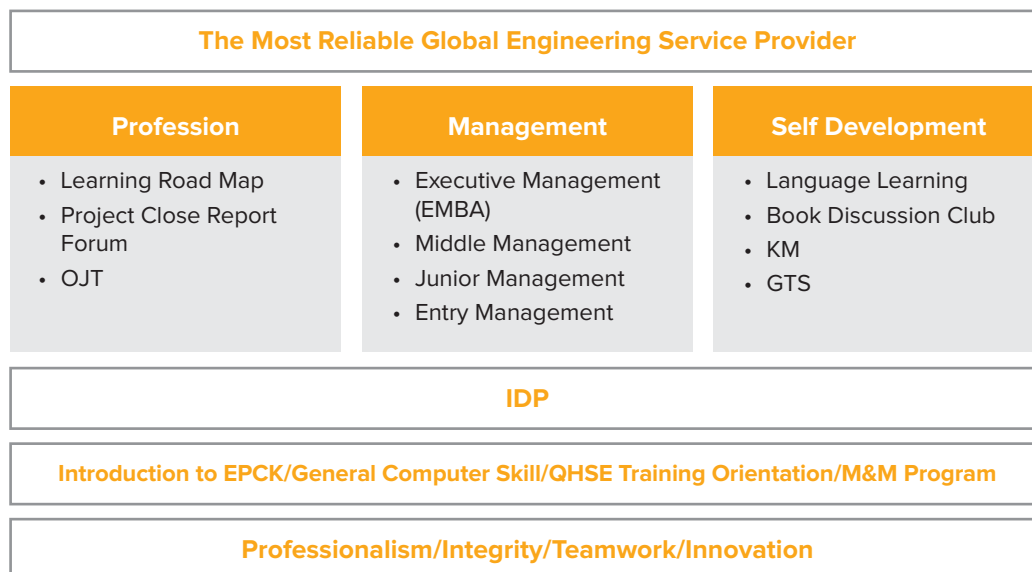
As GTS offers the functions of satisfaction questionnaires and evaluation tracking, managers can control their trainees' learning effectiveness easily. Satisfaction questionnaires help CTCI understand lecturer's training quality better, and the evaluation tracking helps employees develop their own action plan after classes for further personal improvement.

### *Easy to Build Up the e-Library of Training Related Documents*

As all the training course or session related documents are uploaded to the GTS and well classified by knowledge field, the knowledge repository can be created in the system. The employees can reach the knowledge documents easily, and learn it by themselves on the GTS anytime.

### *Transfer Tacit Knowledge to Explicit Knowledge*

At CTCI, employees are our most valuable asset and we value their knowledge contributions. Via GTS, a well functional platform, we can transfer the tacit knowledge to explicit knowledge by making e-Learning materials to pass down such valuable knowledge.



CTCI People Learning & Development Center