

## HSE Policy Statement

Our dedication to HSE underpins our wider goal of becoming the world's most reliable engineering services provider. Our approach is captured by the following values, principles and mission statements, which drive the way our staff and subcontractors act and operate. This policy statement is also communicated to our suppliers and JV partners.

### **Insist on Safety as the First Priority**

We are dedicated to providing all our staff and partners with a safe and secure workplace. Across all our business activities, from corporate operations to project execution, we aspire to achieve a "Zero Incidents" target.

### **Promote Personal Health and Wellbeing**

We actively promote self-improvement by creating a health-conscious workplace, while offering our staff all they need to protect and maintain their physical and mental wellbeing. Furthermore, we strive to create a healthier workplace by promoting Lifestyles of Health and Sustainability (LOHAS) via the environment we offer and the purchasing decisions we make.

### **Protect the Environment and Pursue Sustainability**

We provide professional services that minimize the impact on the environment, and promote energy saving, carbon reduction, and pollution prevention. We also work with the community and other relevant stakeholders to pursue sustainable development.

### **Implement Effective Risk Management**

We identify potential hazards in all our activities and take corrective action to prevent occupational injuries, illnesses, or environmental pollution.

### **Comply with Legal and Contractual Requirements**

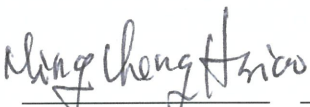
We stay abreast of relevant legislation and contractual requirements, and monitor our implementation of HSE planning to ensure our working processes are in line with theoretical best practice.

### **Encourage Training and Engagement**

We encourage all our staff, vendors and subcontractors, to participate in training events to strengthen HSE awareness and ability. We also provide consultation and communication channels for all our staff to offer their thoughts and feedback.

### **Continuously Improve Our HSE Management System**

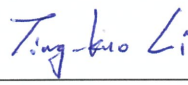
Last but not least, we continuously review and optimize every aspect of our activities in order to ensure our HSE management system is always the best it can possibly be.



M.C. Hsiao  
EMO President



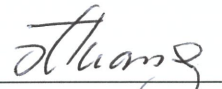
M.H. Wang  
HBO President



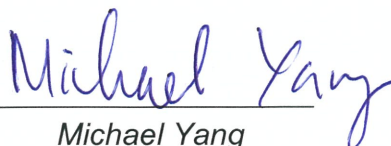
T.K. Li  
IEPBO President



Todd Chen  
EPCO President



T.C. Huang  
Head of PMBO



Michael Yang  
President